

Voting results on the resolutions
Shareholders' Meeting

May 27, 2026



Quorum: 81.68%

- Number of shares outstanding as of the date of the Shareholders' Meeting: **236,128,237**
- Number of shares with voting rights as of the date of the Shareholders' Meeting: **234,060,271**
- Number of shareholders being present, represented or having voted by post/VOTACCESS: **6,383 shareholders**, representing:
 - **191,182,784 shares**, and
 - **227,042,517 voting rights**.



Voting results on the resolutions

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%		Shares	Votes	For + Against	% of shares capital			
1	Approval of the Company financial statements for the fiscal year ended December 31, 2025	Ordinary	27/05/2026 10:46:05	226 371 173	>99,99%	11 037	<0,01%	660 307	191 182 784	227 042 517	190 664 821	80,75%	0	Carried
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2025	Ordinary	27/05/2026 10:46:40	226 405 058	>99,99%	8 658	<0,01%	628 801	191 182 784	227 042 517	190 696 009	80,76%	0	Carried
3	Allocation of profit for the fiscal year ended December 31, 2025 and determination of the dividend	Ordinary	27/05/2026 10:47:14	226 702 322	>99,99%	12 398	<0,01%	327 797	191 182 784	227 042 517	191 010 770	80,89%	0	Carried
4	Renewal of Mrs Anne-Laure Kiechel's mandate as director of the Company	Ordinary	27/05/2026 10:47:48	190 297 764	97,96%	3 960 513	2,04%	32 784 240	191 182 784	227 042 517	174 764 374	74,01%	0	Carried
5	Renewal of Mr Bruno Pavlovsky's mandate as director of the Company	Ordinary	27/05/2026 10:48:21	146 525 361	90,51%	15 359 400	9,49%	65 157 756	191 182 784	227 042 517	158 287 224	67,03%	0	Carried
6	Approval of information concerning the compensation of all corporate officers referred to in Article L. 22-10-9-I of the French Commercial Code	Ordinary	27/05/2026 10:49:01	221 301 220	98,54%	3 277 079	1,46%	2 464 218	191 182 784	227 042 517	188 821 643	79,97%	0	Carried
7	Approval of the fixed, variable and exceptional components of the total compensation and all benefits in kind paid during the fiscal year ended December 31, 2025 or granted for the same fiscal year, to Mr Sébastien Bazin, Chairman and Chief Executive Officer	Ordinary	27/05/2026 10:49:46	114 742 916	59,96%	76 619 161	40,04%	35 680 440	191 182 784	227 042 517	171 878 456	72,79%	0	Carried
8	Approval of the compensation policy for the Chairman and Chief Executive Officer	Ordinary	27/05/2026 10:50:20	167 095 090	74,23%	58 010 288	25,77%	1 937 139	191 182 784	227 042 517	190 121 818	80,52%	0	Carried
9	Approval of the compensation policy for directors	Ordinary	27/05/2026 10:50:51	224 406 130	99,77%	519 908	0,23%	2 116 479	191 182 784	227 042 517	190 081 436	80,50%	0	Carried
10	Statutory Auditors' special report on related-party agreements governed by Articles L. 225-38 et seq. of the French Commercial Code	Ordinary	27/05/2026 10:51:27	171 600 968	76,34%	53 184 286	23,66%	2 257 263	191 182 784	227 042 517	189 070 436	80,07%	0	Carried
11	Authorization for the Board of Directors to trade in the Company's shares	Ordinary	27/05/2026 10:52:04	226 436 442	99,76%	535 340	0,24%	70 735	191 182 784	227 042 517	191 118 270	80,94%	0	Carried
12	Powers to carry out legal formalities	Ordinary	27/05/2026 10:52:33	226 732 473	>99,99%	17 542	<0,01%	292 502	191 182 784	227 042 517	191 033 434	80,90%	0	Carried





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