



Regulated information
MARCH 27, 2023

Proposed appointments to the Annual General Meeting 2023

The Board of Directors of Accor has decided to submit the appointment as Director of Ms. Anne-Laure Kiechel at next General Shareholders' meeting to be called to approve the 2022 financial statements and which will be held on 17 May 2023, from 9:00 to 11:00 a.m. at the Company's registered office.

Ms. Anne-Laure Kiechel is a graduate of HEC and the University of St. Gallen (Switzerland) and also holds a degree in mathematics. She started her career in 1999 at Lehman Brothers, initially working in capital markets. In 2007, she became Senior Banker in Paris for French companies, advising them on M&A and financing transactions. Then, she joined the investment bank Rothschild & Cie in the financing advisory team, advising companies in France and internationally on capital structure, rating and financing issues. She was appointed as managing partner of Rothschild & Cie in 2014, at which time she dedicated herself to the government advisory business. At the beginning of 2019, Ms. Anne-Laure Kiechel leaves Rothschild to create her independent structure: Global Sovereign Advisory. Ms. Anne-Laure Kiechel was Chairwoman of the Campaign Committee of the Sorbonne University Foundation from 2020 to 2022. She has been a member of the United Nations Committee for Development Policy since 1st January 2022.

Ms. Anne-Laure Kiechel will share with the Board of Directors her extensive knowledge of international geo-economic and financial issues. If this proposed appointment is approved by the Shareholders' meeting, Ms. Anne-Laure Kiechel would qualify as an independent director.

The Board of Directors also decided to propose the renewal of the term of office of Mr. Sébastien Bazin, Chairman and Chief Executive Officer, Ms. Iris Knobloch, Vice-Chairman of the Board and Senior Independent Director, and Mr. Bruno Pavlovsky, Chairman of the Appointments and Compensation Committee.



About Accor

Accor is a world leading hospitality group offering experiences across more than 110 countries in 5 400 properties, 10 000 food & beverage venues, wellness facilities or flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing more than 40 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. Accor is committed to taking positive action in terms of business ethics & integrity, responsible tourism, sustainable development, community outreach, and diversity & inclusion. Founded in 1967, Accor SA is headquartered in France and publicly listed on Euronext Paris (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit www.group.accor.com or follow us on [Twitter](#), [Facebook](#), [LinkedIn](#), [Instagram](#) and [TikTok](#).

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