

Regulated information
DECEMBER 17<sup>TH</sup>, 2025

# Adjustment in the timing of the launch of a new share buyback program

Given the progress of discussions on the disposal of its stake in Essendi (formerly AccorInvest), which constitutes  $per\ se$  an insider information under French law, the Group is postponing the launch of the new  $\leqslant 100$  million share buyback program from the fourth quarter of 2025 to the first quarter of 2026.

The Group remains committed to launching a new tranche as soon as this information is no longer considered as insider, regardless of whether the disposal of its stake in Essendi is completed.



## ABOUT ACCOR

Accor is a world-leading hospitality group offering stays and experiences across more than 110 countries with over 5,700 hotels and resorts, 10,000 bars & restaurants, wellness facilities and flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing around 45 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. ALL Accor, the booking platform and loyalty program embodies the Accor promise during and beyond the hotel stay and gives its members access to unique experiences. Accor is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity, and inclusivity. Accor's mission is reflected in the Group's purpose: Pioneering the art of responsible hospitality, connecting cultures, with heartfelt care. Founded in 1967, Accor SA is headquartered in France. Included in the CAC 40 index, the Group is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit group.accor.com or follow us on X, Facebook, LinkedIn, Instagram and TikTok.

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