



6 October 2025

NOTICE OF EARLY REDEMPTION

For the attention of the holders of the Accor €600,000,000 1.750 per cent. Bonds due 4 February 2026

ISIN No: FR0013399029

Dear all,

Reference is made to the €600,000,000 1.750 per cent. Bonds due 4 February 2026 issued by Accor (the "**Issuer**") on 4 February 2019 with ISIN No: FR0013399029, of which €600,000,000 in principal amount remain outstanding (the "**Bonds**").

Pursuant to Condition 4(c)(iii) of the Terms and Conditions of the Bonds, notice is hereby given to the holders of the Bonds that

- (i) the Bonds will be redeemed by the Issuer on 4 November 2025, and
- (ii) such early redemption of the Bonds will be made at their outstanding principal amount together with any accrued and unpaid interest up to (but excluding) the redemption date which amounts to €101,308.90 for each €100,000 Bond.

Upon redemption, the Issuer will give instructions for the Bonds to be cancelled.

Yours faithfully,

Accor