



ACCOR HOTELS

Feel Welcome

VOTING RESULTS ON THE RESOLUTIONS

2017 Annual Shareholders' Meeting
May 5, 2017

RAFFLES

SOFITEL
LEGEND

SOY
SOFITEL

SOFITEL

Fairmont

onefineStay

M
GALLERY

PULLMAN

swissôtel

25h
twenty five hours hotels

NOVOTEL

Mercure

adagio

MAMA
SHELTER

ibis

ibis
STYLES

ibis
budget

JOE
300

hotelF1

Voting results on the resolutions

- ▶ Quorum : 73.34% of share capital
 - 208,870,578 shares
 - 226,566,721 voting rights

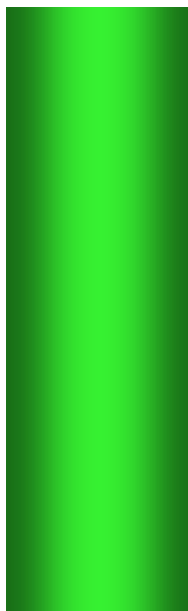
- ▶ 4,070 voting shareholders of which:
 - 392 presents (71,675,544 voting rights)
 - 11 represented (132,754 voting rights)
 - 1,866 proxies to the Chairman (1,419,916 voting rights)
 - 1,801 postal votes (153,338,507 voting rights)



First resolution

APPROVAL OF THE 2016 FINANCIAL STATEMENTS OF THE COMPANY

222 799 427



For

98,34 %

3 726 465



Against

1,64 %

40 829



Abstention

0,02 %

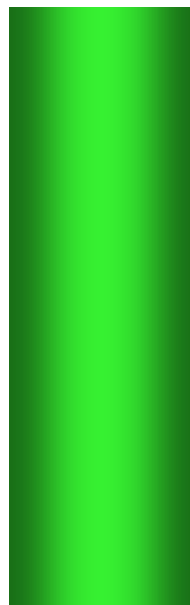
Carried



Second resolution

APPROVAL OF THE 2016 CONSOLIDATED FINANCIAL STATEMENTS

220 723 218



For
97,42 %

5 804 668



Against
2,56 %

38 835



Abstention
0,02 %

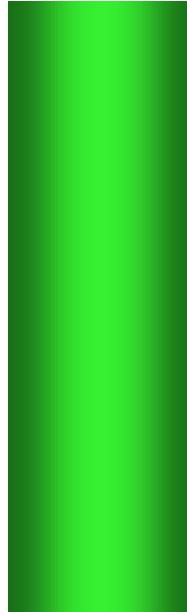
Carried



Third resolution

APPROPRIATION OF PROFIT AND DIVIDEND PAYMENT

224 333 634



For
99,02 %

2 202 720



Against
0,97 %

30 367



Abstention
0,01 %

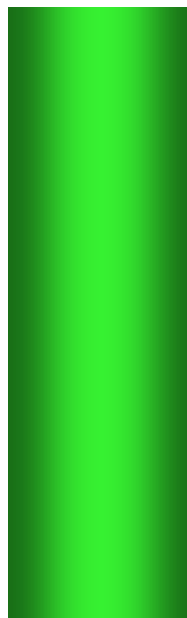
Carried



Fourth resolution

DIVIDEND REINVESTMENT OPTION

223 831 369



For

98,80 %

2 705 611



Against

1,19 %

29 741



Abstention

0,01 %

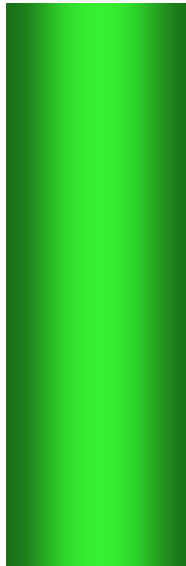
Carried



Fifth resolution

RE-ELECTION OF SEBASTIEN BAZIN AS A DIRECTOR

207 062 075



For

91,40 %

19 472 855



Against

8,59 %

31 791



Abstention

0,01 %

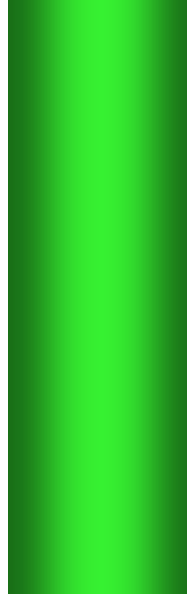
Carried



Sixth resolution

RE-ELECTION OF IRIS KNOBLOCH AS A DIRECTOR

216 667 934



For
95,63 %

9 834 396



Against
4,34 %

64 391



Abstention
0,03 %

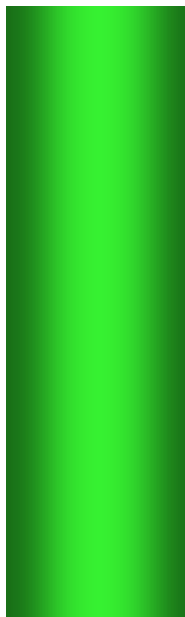
Carried



Seventh resolution

RATIFICATION OF THE COOPTATION OF NAWAF BIN JASSIM BIN JABOR AL-THANI AS A DIRECTOR

225 162 488



For
99,38 %

1 341 092



Against
0,59 %

63 141



Abstention
0,03 %

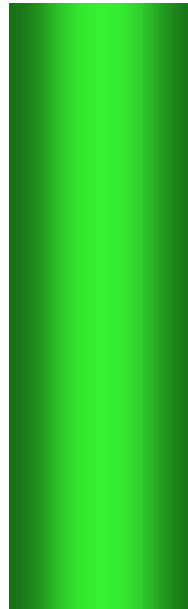
Carried



Eighth resolution

RATIFICATION OF THE COOPTATION OF VIVEK BADRINATH AS A DIRECTOR

221 938 195



**For
97,95 %**

4 567 072



**Against
2,02 %**

61 454



**Abstention
0,03 %**

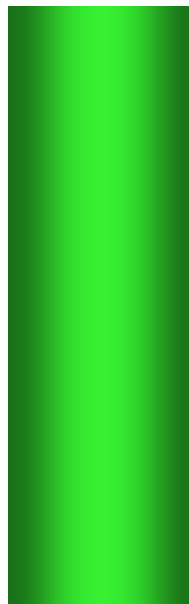
Carried



Ninth resolution

RATIFICATION OF THE COOPTATION OF NICOLAS SARKOZY AS A DIRECTOR

220 603 530



For
97,37 %

5 931 221



Against
2,62 %

31 970



Abstention
0,01 %

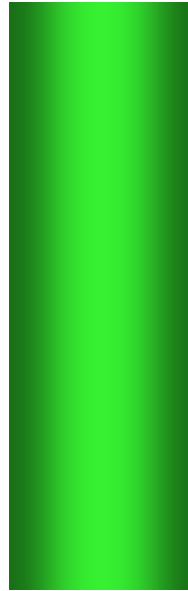
Carried



Tenth resolution

APPROVAL OF A RELATED-PARTY AGREEMENT WITH EURAZEO

192 201 009



For

95,00 %

10 056 877



Against

4,97 %

62 241



Abstention

0,03 %

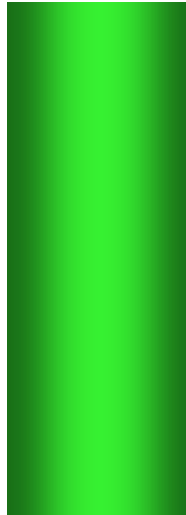
Carried



Eleventh resolution

APPROVAL OF RELATED-PARTY COMMITMENTS GIVEN TO SVEN BOINET

187 350 536



For
82,71 %

38 966 723



Against
17,20 %

198 627



Abstention
0,09 %

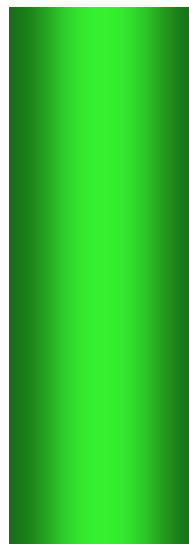
Carried



Twelfth resolution

ADVISORY VOTE ON THE COMPENSATION DUE OR AWARDED TO SÉBASTIEN BAZIN FOR THE YEAR ENDED DECEMBER 31, 2016

197 435 911



For
87,14 %

28 906 039



Against
12,76 %

224 771



Abstention
0,10 %

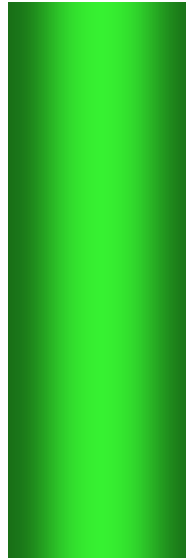
Carried



Thirteenth resolution

ADVISORY VOTE ON THE COMPENSATION DUE OR AWARDED TO SVEN BOINET FOR THE YEAR ENDED DECEMBER 31, 2016

204 496 783



For
90,26 %

21 832 063



Against
9,64 %

237 875



Abstention
0,10 %

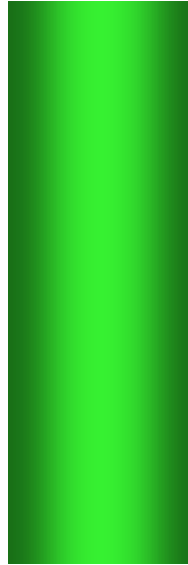
Carried



Fourteenth resolution

VOTE ON THE POLICY AND CRITERIA FOR DETERMINING, ALLOCATING AND AWARDING THE FIXED, VARIABLE AND EXCEPTIONAL COMPENSATION AND BENEFITS OF ALL KIND TO BE AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF 2017

206 657 425



**For
91,21 %**

19 844 230



**Against
8,76 %**

65 066



**Abstention
0,03 %**

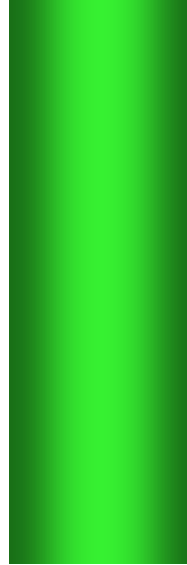
Carried



Fifteenth resolution

VOTE ON THE POLICY AND CRITERIA FOR DETERMINING, ALLOCATING AND AWARDING THE FIXED, VARIABLE AND EXCEPTIONAL COMPENSATION AND BENEFITS OF ALL KIND TO BE AWARDED TO THE DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF 2017

206 729 427



For
91,24 %

19 772 592



Against
8,73 %

64 702



Abstention
0,03 %

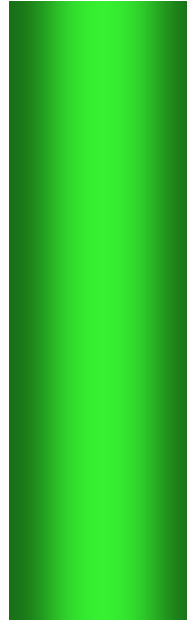
Carried



Sixteenth resolution

AUTHORIZATION TO TRADE IN THE COMPANY'S SHARES

226 012 762



For
99,75 %

472 851



Against
0,21 %

81 108



Abstention
0,04 %

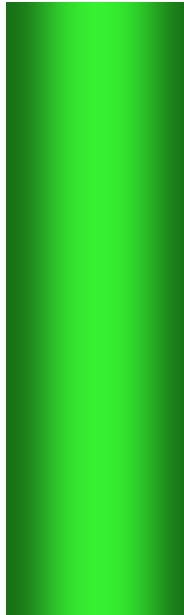
Carried



Seventeenth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY CANCELING SHARES

225 370 215



For

99,47 %

1 134 760



Against

0,50 %

61 746



Abstention

0,03 %

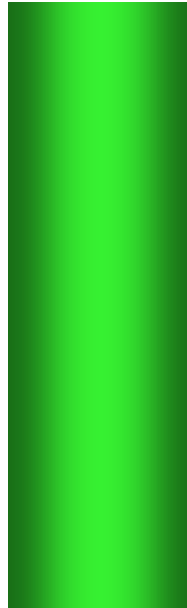
Carried



Eighteenth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS

221 556 637



For

97,79 %

4 947 728



Against

2,18 %

62 356



Abstention

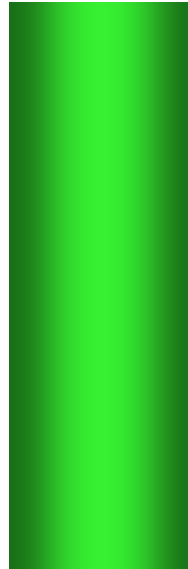
0,03 %

Carried

Nineteenth resolution

**AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES
CARRYING RIGHTS TO SHARES, THROUGH A PUBLIC OFFER WITHOUT PRE-EMPTIVE
SUBSCRIPTION RIGHTS**

216 628 580



**For
95,62 %**

9 861 548



**Against
4,35 %**

76 593



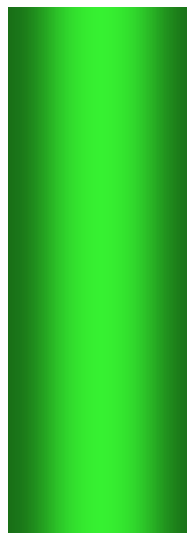
**Abstention
0,03 %**

Carried

Twentieth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, THROUGH AN OFFER GOVERNED BY ARTICLE L. 411-2-II OF THE FRENCH MONETARY AND FINANCIAL CODE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS

211 925 356



For
93,54 %

14 576 788



Against
6,43 %

64 577



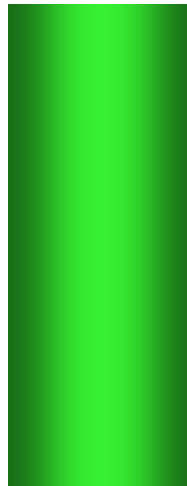
Abstention
0,03 %

Carried

Twenty-first resolution

**AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE SIZE OF AN ISSUE
WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS**

177 690 872



For
78,43 %

48 810 777



Against
21,54 %

65 072



Abstention
0,03 %

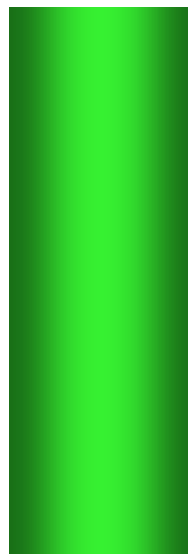
Carried



Twenty-second resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES IN PAYMENT FOR CONTRIBUTED ASSETS

224 128 450



For
98,93 %

2 362 848



Against
1,04 %



75 423



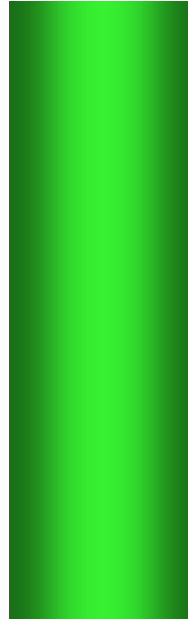
Abstention
0,03 %

Carried

Twenty-third resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RETAINED EARNINGS, PROFIT, ADDITIONAL PAID-IN CAPITAL OR ANY OTHER ELIGIBLE AMOUNTS

226 312 547



For
99,89 %

178 680



Against
0,08 %

75 494



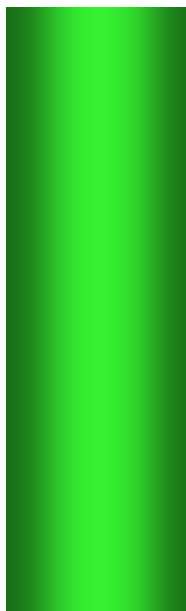
Abstention
0,03 %

Carried

Twenty-fourth resolution

BLANKET CEILING ON THE AUTHORIZATIONS TO ISSUE SHARES AND/OR OTHER SECURITIES CARRYING RIGHTS TO SHARES

221 674 517



For

97,84 %

4 829 523



Against

2,13 %

62 681



Abstention

0,03 %

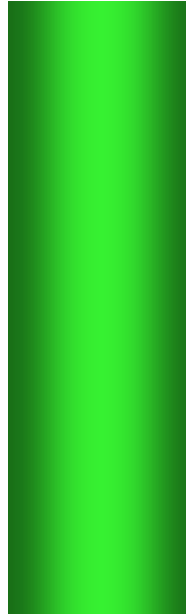
Carried



Twenty-fifth resolution

**AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES
CARRYING RIGHTS TO SHARES TO EMPLOYEES WHO ARE MEMBERS OF AN ACCOR GROUP
EMPLOYEE STOCK OWNERSHIP PLAN**

223 601 809



**For
98,69 %**

2 899 278



**Against
1,28 %**

65 634



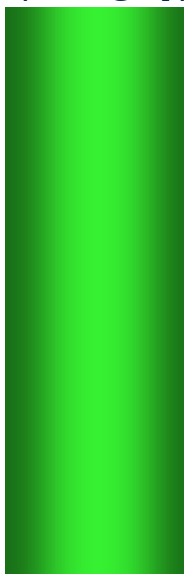
**Abstention
0,03 %**

Carried

Twenty-sixth resolution

**AUTHORIZATION FOR THE BOARD TO MAKE GRANTS OF FREE EXISTING OR NEW SHARES
CONDITIONAL ON PERSONAL INVESTMENT AND PERFORMANCE TO EMPLOYEES AND
EXECUTIVE OFFICERS, UNDER THE 2017 CO-INVESTMENT PLAN**

207 683 470



**For
91,66 %**

18 821 726



**Against
8,31 %**

61 525



**Abstention
0,03 %**

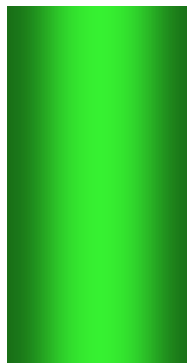
Carried

Twenty-seventh resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE FREE SHARE WARRANTS TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFER FOR THE SHARES OF THE COMPANY

Carried

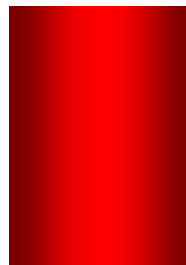
132 134 065



For

58,32 %

94 373 792



Against

41,65 %

58 864



Abstention

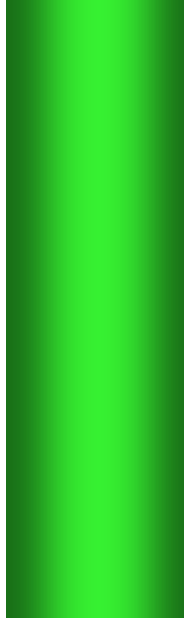
0,03 %



Twenty-eighth

POWERS TO CARRY OUT FORMALITIES

226 122 587



For

99,80 %

384 333



Against

0,17 %

59 801



Abstention

0,03 %

Carried

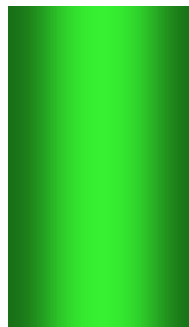


Resolution A

ADOPTION OF SINGLE VOTING RIGHTS AND CORRESPONDING AMENDMENT OF THE BYLAWS

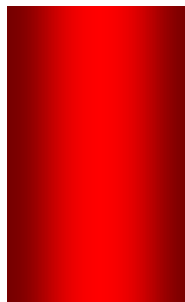
Rejected

118 623 806



For
52,36 %

107 875 937



Against
47,61 %

66 978



Abstention
0,03 %

