

Voting results on the resolutions
Combined Shareholders' Meeting
May 28, 2025



Quorum: 71.73 %

- Number of shares outstanding as of the date of the Combined Shareholders' Meeting: **244,966,893**
- Number of shares with voting rights as of the date of the Combined Shareholders' Meeting: **240,329,132**
- Number of shareholders being present, represented or having voted by post/VOTACCESS: **5,491 shareholders**, representing:
 - **172,387,996 shares**, and
 - **208,446,051 voting rights**.



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Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1 Approval of the Company financial statements for the fiscal year ended December 31, 2024	Ordinary	28/05/2025 10:50:27	207 320 987	>99,99%	9 978	<0,01%	529 298	0	2 493	172 387 996	207 862 756	171 857 412	70,16%	583 295	Carried
2 Approval of the consolidated financial statements for the fiscal year ended December 31, 2024	Ordinary	28/05/2025 10:50:55	207 320 487	>99,99%	10 594	<0,01%	529 287	0	2 388	172 387 996	207 862 756	171 857 528	70,16%	583 295	Carried
3 Allocation of profit for the fiscal year ended December 31, 2024 and determination of the dividend	Ordinary	28/05/2025 10:51:23	207 836 214	>99,99%	15 421	<0,01%	8 788	0	2 333	172 387 996	207 862 756	172 378 965	70,37%	583 295	Carried
4 Renewal of Mr. Sébastien Bazin's mandate as director of the Company	Ordinary	28/05/2025 10:51:52	176 456 458	84,94%	31 289 811	15,06%	113 786	0	2 701	172 387 996	207 862 756	172 273 909	70,33%	583 295	Carried
5 Renewal of Mrs. Asma Abdulrahman Al-Khulaifi's mandate as a director of the Company	Ordinary	28/05/2025 10:52:30	176 649 972	85,02%	31 115 814	14,98%	94 557	0	2 413	172 387 996	207 862 756	172 315 299	70,34%	583 295	Carried
6 Renewal of Mr. Ugo Arzani's mandate as a director of the Company	Ordinary	28/05/2025 10:52:58	186 061 711	89,67%	21 433 877	10,33%	364 655	0	2 513	172 387 996	207 862 756	172 186 942	70,29%	583 295	Carried
7 Renewal of Mrs. Hélène Aurjol-Potier's mandate as director of the Company	Ordinary	28/05/2025 10:53:27	202 755 793	97,72%	4 723 811	2,28%	380 628	0	2 524	172 387 996	207 862 756	172 169 406	70,28%	583 295	Carried
8 Renewal of Mrs. Qionger Jiang's mandate as a director of the Company	Ordinary	28/05/2025 10:53:55	146 112 880	71,04%	59 566 722	28,96%	2 180 676	0	2 478	172 387 996	207 862 756	170 231 198	69,49%	583 295	Carried
9 Renewal of Mr. Nicolas Sarkozy's mandate as director of the Company	Ordinary	28/05/2025 10:54:23	108 626 190	52,90%	96 723 735	47,10%	2 510 418	0	2 413	172 387 996	207 862 756	169 893 697	69,35%	583 295	Carried
10 Renewal of Mrs. Isabelle Simon's mandate as director of the Company	Ordinary	28/05/2025 10:54:52	194 359 426	93,67%	13 142 557	6,33%	358 107	0	2 666	172 387 996	207 862 756	172 191 849	70,29%	583 295	Carried
11 Renewal of Mr. Sarmad Zok's mandate as director of the Company	Ordinary	28/05/2025 10:55:20	173 645 586	83,70%	33 827 917	16,30%	382 289	0	6 964	172 387 996	207 862 756	172 167 466	70,28%	583 295	Carried
12 Appointment of Mrs. Katherine E. Fleming as director of the Company	Ordinary	28/05/2025 10:55:47	204 915 411	98,77%	2 554 472	1,23%	390 540	0	2 333	172 387 996	207 862 756	172 160 785	70,28%	583 295	Carried



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13	Appointment of Deloitte as Statutory Auditor in charge of certifying the financial statements for a period of six financial years	Ordinary	28/05/2025 10:56:16	206 984 985	99,59%	861 087	0,41%	9 336	0	7 348	172 387 996	207 862 756	172 371 593	70,37%	583 295	Carried
14	Renewal of PricewaterhouseCoopers Audit's mandate as Statutory Auditor in charge of certifying the financial statements for a period of six financial years	Ordinary	28/05/2025 10:56:49	196 835 428	94,70%	11 010 128	5,30%	10 560	0	6 640	172 387 996	207 862 756	172 373 622	70,37%	583 295	Carried
15	Appointment of Deloitte as Statutory Auditor in charge of certifying sustainability information for a period of six financial years	Ordinary	28/05/2025 10:57:20	204 346 161	98,66%	2 774 701	1,34%	739 534	0	2 360	172 387 996	207 862 756	171 655 510	70,07%	583 295	Carried
16	Renewal of PricewaterhouseCoopers Audit's mandate as Statutory Auditor in charge of certifying sustainability information for a period of six financial years	Ordinary	28/05/2025 10:59:18	198 090 667	95,31%	9 746 943	4,69%	17 800	0	7 346	172 387 996	207 862 756	172 365 149	70,36%	583 295	Carried
17	Approval of information concerning the compensation of all corporate officers referred to in Article L.22-10-9 I of the French Commercial Code	Ordinary	28/05/2025 10:59:52	200 651 916	97,63%	4 875 876	2,37%	2 323 301	0	11 663	172 387 996	207 862 756	170 205 196	69,48%	583 295	Carried
18	Approval of the fixed, variable and exceptional components of the total compensation and all benefits in kind paid during the fiscal year ended December 31, 2024 or granted for the same fiscal year, to Mr. Sébastien Bazin, Chairman and Chief Executive Officer	Ordinary	28/05/2025 11:00:31	152 432 417	74,31%	52 695 216	25,69%	2 723 540	0	11 583	172 387 996	207 862 756	169 669 307	69,26%	583 295	Carried
19	Approval of the compensation policy for the Chairman and Chief Executive Officer	Ordinary	28/05/2025 11:00:57	184 021 191	88,88%	23 018 551	11,12%	815 509	0	7 505	172 387 996	207 862 756	171 580 995	70,04%	583 295	Carried
20	Approval of the compensation policy for Directors	Ordinary	28/05/2025 11:01:24	205 286 380	98,78%	2 527 679	1,22%	41 338	0	7 359	172 387 996	207 862 756	172 348 489	70,36%	583 295	Carried



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21	Statutory Auditors' special report on related-party agreements governed by Articles L.225-38 et seq. of the French Commercial Code	Ordinary	28/05/2025 11:01:55	137 948 963	68,47%	63 538 545	31,53%	6 367 889	0	7 359	172 387 996	207 862 756	166 016 265	67,77%	583 295	Carried
22	Authorization for the Board of Directors to trade in the Company's shares	Ordinary	28/05/2025 11:02:24	148 414 831	71,41%	59 424 020	28,59%	16 502	0	7 403	172 387 996	207 862 756	172 366 184	70,36%	583 295	Carried
23	Authorization for the Board of Directors to reduce the share capital by canceling treasury	Extraordinary	28/05/2025 11:02:52	207 346 327	99,79%	445 640	0,21%	63 274	0	7 515	172 387 996	207 862 756	172 340 381	70,35%	583 295	Carried
24	Delegation to the Board of Directors to carry out capital increases, with preferential subscription rights, by issuing ordinary shares or securities giving access to the share capital	Extraordinary	28/05/2025 11:03:29	199 289 255	95,90%	8 526 973	4,10%	34 945	0	11 583	172 387 996	207 862 756	172 355 491	70,36%	583 295	Carried
25	Delegation to the Board of Directors to issue ordinary shares or securities giving access to the share capital, through a public offer without preferential subscription rights	Extraordinary	28/05/2025 11:04:05	200 798 063	96,64%	6 982 981	3,36%	69 969	0	11 743	172 387 996	207 862 756	172 333 226	70,35%	583 295	Carried
26	Delegation to the Board of Directors to issue ordinary shares or securities giving access to the share capital, through an offer governed by Article L.411-2 II of the French Monetary and Financial Code without preferential subscription rights	Extraordinary	28/05/2025 11:04:46	197 625 169	95,11%	10 160 561	4,89%	69 233	0	7 793	172 387 996	207 862 756	172 335 453	70,35%	583 295	Carried



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27	Delegation to the Board of Directors to increase the number of securities to be issued as part of a capital increase with or without preferential subscription rights	Extraordinary	28/05/2025 11:05:21	194 764 782	93,97%	12 498 637	6,03%	572 447	0	26 890	172 387 996	207 862 756	171 813 686	70,14%	583 295	Carried
28	Delegation to the Board of Directors to carry out capital increases by issuing ordinary shares or securities giving access to the share capital in payment for contributions in kind granted to the Company	Extraordinary	28/05/2025 11:05:54	202 255 809	97,33%	5 537 719	2,67%	61 869	0	7 359	172 387 996	207 862 756	172 337 184	70,35%	583 295	Carried
29	Delegation to the Board of Directors to increase the Company's share capital by capitalizing reserves, profits or share premium account	Extraordinary	28/05/2025 11:06:25	206 207 889	99,35%	1 346 256	0,65%	301 144	0	7 467	172 387 996	207 862 756	172 224 266	70,31%	583 295	Carried
30	Limitation of the total amount of capital increases that may be carried out under the above delegations	Extraordinary	28/05/2025 11:06:55	201 492 459	96,95%	6 347 140	3,05%	15 670	0	7 487	172 387 996	207 862 756	172 367 002	70,36%	583 295	Carried
31	Authorization for the Board of Directors to grant performance shares to employees or executive officers	Extraordinary	28/05/2025 11:07:26	203 140 451	97,74%	4 699 901	2,26%	14 648	0	7 756	172 387 996	207 862 756	172 367 046	70,36%	583 295	Carried
32	Restriction on the number of free shares that may be granted to executive officers of the Company	Extraordinary	28/05/2025 11:07:55	205 615 457	98,95%	2 185 186	1,05%	54 357	0	7 756	172 387 996	207 862 756	172 342 249	70,35%	583 295	Carried
33	Delegation to the Board of Directors to issue ordinary shares or securities giving access to the share capital to members of an employee share ownership plan, without preferential subscription rights	Extraordinary	28/05/2025 11:08:32	204 478 598	98,39%	3 341 146	1,61%	35 269	0	7 743	172 387 996	207 862 756	172 355 748	70,36%	583 295	Carried
34	Amendments to the bylaws	Extraordinary	28/05/2025 11:08:58	203 385 953	98,58%	2 919 376	1,42%	1 549 960	0	7 467	172 387 996	207 862 756	171 002 729	69,81%	583 295	Carried
35	Powers to carry out legal formalities	Ordinary	28/05/2025 11:10:45	207 808 331	99,98%	38 559	0,02%	13 296	0	2 570	172 387 996	207 862 756	172 373 803	70,37%	583 295	Carried



