

Regulated information MAY 7, 2025

Combined Ordinary and Extraordinary Shareholders' Meeting of May 28, 2025

Information regarding availability and consultation of preparatory documents

The Shareholders of Accor (the "Company") are invited to take part to the Combined Ordinary and Extraordinary Shareholders' Meeting which will be held on Wednesday, May 28, 2025, at 09:00 a.m., at its headquarters located 82 rue Henri Farman – 92130 Issy-les-Moulineaux (France).

The preliminary notice of meeting (*avis de réunion*) including the agenda, the draft resolutions as well as the main terms and conditions for participating and voting at the Shareholders' Meeting to be held on May 28, 2025, are included in the *Bulletin des Annonces Légales Obligatoires* (BALO) published on April 16, 2025 (Bulletin No. 46).

The convening notice of meeting (avis de convocation) is published in the BALO (Bulletin No. 55) and in annonces-legales.lefigaro.fr on May 7, 2025.

The preparatory documents and information relating to the Combined Ordinary and Extraordinary Shareholders' Meeting will be made available to shareholders in accordance with applicable laws and regulations. The documents and information referred to in Article R. 22-10-23 of the French Commercial Code are posted on the Company's website at: https://group.accor.com/en/finance/annual-general-meeting/shareholders-meeting.

They are mainly grouped in (i) the 2025 Notice of Meeting and (ii) the 2024 Universal Registration Document.

Shareholders are invited to regularly consult the updates of the page dedicated to the General Meeting within the Finance section of the <u>group.accor.com</u> website.



ABOUT ACCOR

Accor is a world-leading hospitality group offering stays and experiences across more than 110 countries with over 5,600 hotels and resorts, 10,000 bars & restaurants, wellness facilities and flexible workspaces. The Group has one of the industry's most diverse hospitality ecosystems, encompassing around 45 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. ALL, the booking platform and loyalty program embodies the Accor promise during and beyond the hotel stay and gives its members access to unique experiences. Accor is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity, and inclusivity. Accor's mission is reflected in the Group's purpose: Pioneering the art of responsible hospitality, connecting cultures, with heartfelt care. Founded in 1967, Accor SA is headquartered in France. Included in the CAC 40 index, the Group is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit group.accor.com or follow us on X, Facebook, LinkedIn, Instagram and TikTok.

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