



**PUBLICATION ON RELATED-PARTY AGREEMENTS PURSUANT TO ARTICLES
L.22-10-13 AND R. 22-10-17 OF THE FRENCH COMMERCIAL CODE**

Background and Purpose of the Agreement:

Accor (the "Company") has today signed the renewal of the sponsorship agreement with Paris Saint-Germain Football, pursuant to which the Company shall benefit, over four seasons running from 1 July 2026 to 30 June 2030, from a set of rights including, in particular, in-stadium visibility and exposure on the club's digital platforms, publications on Paris Saint-Germain's social media channels, access to the club's players and legends for the creation of content and marketing campaigns for the benefit of its brands, notably ALL-Accor, as well as ticketing, hospitality and exclusive experience services enabling the Company to offer unique and privileged experiences to the members of the ALL-Accor loyalty program.

Interested Persons and Relationships with Accor:

Ms. Asma Abdulrahman Al-Khulaifi and Mr. Ugo Arzani, directors of the Company proposed by Qatar Investment Authority, of which Paris Saint-Germain Football is an indirect subsidiary.

Board of Directors' Authorization:

In accordance with the provisions of Article L.225-38 of the French Commercial Code, the Board of Directors of the Company authorized the execution of the Agreement at its meeting held on 23 April 2026.

The Company thus intends to further the global reach of its brands by leveraging the media exposure and assets of Paris Saint-Germain, while offering privileged experiences to the members of its loyalty program in furtherance of its commercial development objectives.

This Agreement shall be submitted for ratification by the shareholders at the General Meeting called to approve the financial statements for the fiscal year ended 31 December 2026.

Issy-les-Moulineaux, 20 May 2026.