

Regulated Information APRIL 3, 2025

Disclosure of Share Capital and Voting Rights

(Pursuant to Article L.233-8 II of the French Commercial Code)

Registered name of the issuer: Accor

| Date | Shares outstanding | Total potential voting rights | Exercisable voting rights |
|----------------|--------------------|-------------------------------|---------------------------|
| March 31, 2025 | 243,667,720 | 283,145,070 | 280,871,066 |

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For further information about Accor, visit https://group.accor.com/en