



Press release

NOVEMBER 10TH, 2022

Group Emission Reduction Update

REPORTING ON SCOPE 1, 2 AND 3 EMISSIONS

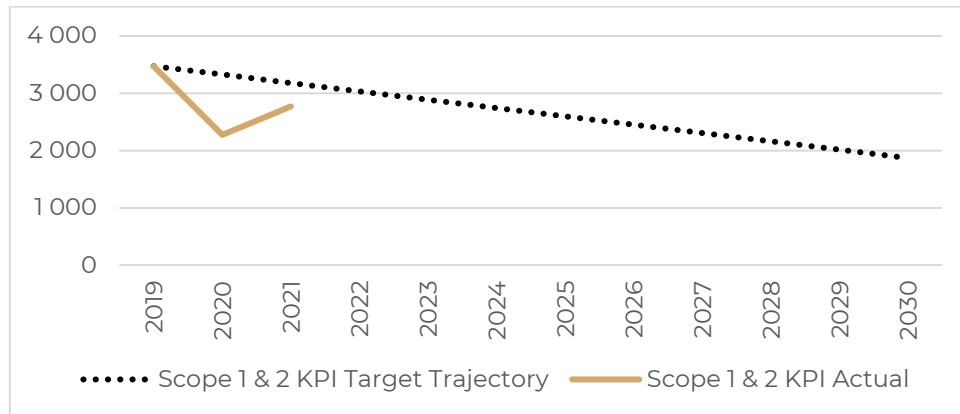
In line with the reporting obligations linked to Accor's 2021 Sustainability-linked Bond, Accor provides periodic reporting on progress towards the defined KPIs. This reporting compliments reporting on scope 1 and 2 emissions detailed in the 2021 Universal Registered Document, published on March 30th, 2022. Accor's current reporting process includes a consolidation of global purchasing data used for the calculation of Scope 3 emissions. This data was however not available at the time of the Universal Registered Document publication. Subsequently Accor issues this complimentary summary of emissions and progress tracking against the Group target trajectory. The scope of reporting is consistent with the Accor Sustainability-linked bond framework published November 2021.

Accor's global hotels operations were significantly impacted in 2020 by the global COVID19 pandemic. Accor experienced a significant return of business during 2021 following the relaxation of health-related restrictions. This change of business activity is reflected as an increase in emissions between 2020 and 2021. As business activity returns to 2019 levels, further emission increases are anticipated in 2022. Accor is focused on providing hotels with the tools and capabilities to reduce emissions. The benefits of these capabilities will progressively reduce emission over the coming years and enable the Group to achieve the published KPIs and targets.

KPI # 1 – Scope 1 & 2 Emissions Reduction

Accor scope 1 and 2 emissions during 2021 are below the 2025 and 2030 emission reduction trajectory.

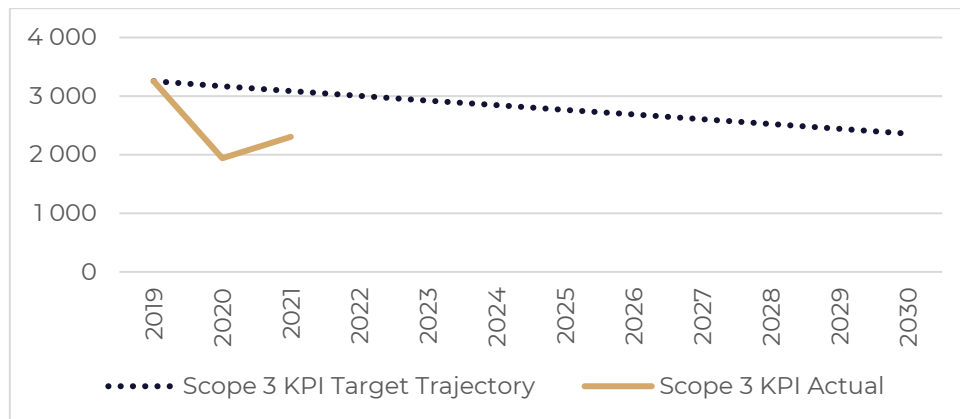
	2019 Base Year	2020	2021
Scope 1 & 2 KPI – Trajectory tCO₂e ('000)	3,471	3,325	3,180
Scope 1 & 2 KPI – Actual tCO₂e ('000)	3,471	2,272	2,771
KPI Status	-	On Track	On Track



KPI # 2 – Scope 3 Emissions Reduction

Accor scope 3 emissions during 2021 are below the 2025 and 2030 emission reduction trajectory.

	2019 Base Year	2020	2021
Scope 3 KPI – Trajectory tCO2e ('000)	3,255	3,170	3,087
Scope 3 KPI – Actual tCO2e ('000)	3,255	1,940	2,306
KPI Status	-	On Track	On Track



Scope 1, 2, 3 reporting has received limited assurance by Accor statutory auditor EY, in line with the ISAE300 verification standard.



ABOUT ACCOR

[Accor](#) is a world leading hospitality group consisting of 5,300 properties and 10,000 food and beverage venues throughout 110 countries. The Group has one of the industry's most diverse and fully-integrated hospitality ecosystems encompassing more than 40 luxury, premium, midscale and economy hotel brands, entertainment and nightlife venues, restaurants and bars, branded private residences, shared accommodation properties, concierge services, co-working spaces and more. Accor's unmatched position in lifestyle hospitality – one of the fastest growing categories in the industry – is led by Ennismore, a joint venture, which Accor holds a majority shareholding. Ennismore is a creative hospitality company with a global collective of entrepreneurial and founder-built brands with purpose at their heart. Accor boasts an unrivalled portfolio of distinctive brands and more than 230,000 team members worldwide. Members benefit from the company's comprehensive loyalty program – [ALL - Accor Live Limitless](#) – a daily lifestyle companion that provides access to a wide variety of rewards, services and experiences. Through its global sustainability commitments (such as achieving Net Zero Carbon emissions by 2050, global elimination of single use plastics in its hotels' guest experience, etc.), Accor Solidarity, RiiSE and ALL Heartist Fund initiatives, the Group is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity and inclusivity. Founded in 1967, Accor SA is headquartered in France and publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information visit group.accor.com, or follow Accor on [Twitter](#), [Facebook](#), [LinkedIn](#), [Instagram](#) and [TikTok](#).

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